

CHEVRON LUBRICANTS LANKA PLC
(the “Company”)

POLICY ON WHISTLEBLOWING

1. OVERVIEW

The Board of Directors of the Company has adopted the Policy on Whistleblowing (the “Policy”) to encourage employees of the Company (each, an “Employee”) to report any activity of another Employee or any agent, consultant or contract worker that violates the law or that could damage the Company’s reputation. This document sets forth a summary of the Policy.

Any capitalized term not specifically defined in this Summary will have the meaning therefor set forth in the Policy.

2. WHOM TO CONTACT

If an Employee believes that another Employee or any agent, consultant or contract worker or a Business Unit within the Company is violating the law or is engaging in activities that could damage the Company's reputation, this information must be brought to the attention of the Employee's management, or, to the attention of one or more of the following:

- The head of the Employee's organization, department, or Business Unit
- Legal counsel responsible for the Employee's organization, department, or Business Unit
- Any person responsible for compliance in the specified area involved
- Audit Committee

3. HOTLINE

An Employee may also report possible violations of law or Company policy by using a toll-free 24-hour Hotline set up by the Company. Reports received by the Hotline will be referred to the appropriate organization for review, investigation and follow-up.