

**CHEVRON LUBRICANTS LANKA PLC**  
**(the “Company”)**

**POLICY ON ENVIRONMENTAL, SOCIAL AND GOVERNANCE**  
**SUSTAINABILITY**

**1. OVERVIEW**

The Board of Directors of the Company has adopted the Policy on Environmental, Social and Governance Sustainability (the “Policy”) in conformity with the Listing Rules to provide an overview of the Company’s approach towards certain aspects of environmental, social and governance sustainability. This document sets forth a summary of the Policy.

Any capitalized term not specifically defined in this Summary will have the meaning therefor set forth in the Policy.

**2. ENVIRONMENTAL MATTERS**

The Company is compliant with the National Environmental Act No. 47 of 1980 (as amended) and all rules and regulations on environmental protection of the Central Environmental Authority, to the extent applicable to the operations of the Company.

The Company implements the Operational Excellence Management System (OEMS), which defines the expectations regarding the systematic management of workforce safety and health, process safety, reliability and integrity, environment, efficiency, security and stakeholders to achieve performance in operational excellence.

**3. SOCIAL AND GOVERNANCE MATTERS**

The Company aims to foster a work environment which (i) promotes the development and growth of its Employees, (ii) seeks to fairly compensate its Employees, and (iii) promotes diversity and raises awareness of the well-being of its Employees.