

CHEVRON LUBRICANTS LANKA PLC
(the “Company”)

POLICY ON ANTI-BRIBERY AND CORRUPTION

1. OVERVIEW

The Board of Directors of the Company has adopted the Policy on Anti-Bribery and Corruption (the “Policy”) to set forth the policy of the Company with regard to bribery and corruption. This document sets forth a summary of the Policy.

Any capitalized term not specifically defined in this Summary will have the meaning therefor set forth in the Policy.

2. COMPLIANCE

Bribery of any government official in any country is strictly against the Company’s policy, even if the refusal to make such a payment would result in the Company losing a business opportunity.

Approval of the management is required before any gift, benefit, or payment can be made to a government or public official. In some cases, the gift, benefit, or payment must also be approved by the designated compliance analyst of the Company.

Employees and contractors are prohibited from making payments or providing anything of value directly or indirectly to government officials with the intent to improperly influence the performance of their official duties or gain any improper or unlawful advantage.

Procurement contracts should include a requirement for suppliers and contractors to comply with all applicable laws and keep accurate books and records. Where appropriate, the procurement contracts must also contain specific antibribery commitments.